

KEENSIGHT
CAPITAL

Sustainability Policy

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1. Preamble

At Keensight Capital (hereinafter, “Keensight Capital” or “Keensight”), we recognize that responsible business practices contribute to long-term financial performance and effective risk management. As a leading private equity firm, we integrate Environmental, Social, and Governance (ESG)⁽¹⁾ considerations into our investment approach and operations in a way that aligns with our fiduciary responsibilities.

We are committed to conducting business with integrity, accountability, and transparency while driving sustainable growth across our portfolio. We view sustainability integration as a means to enhance value, bolster risk management, and mitigate long-term risks in a complex global landscape. Embedding ESG into our investment approach enhances efficiency and stakeholder engagement, aligning our operations with responsible business practices and regulatory expectations.

Beyond compliance, we seek to contribute to shaping industry standards, sharing best practices, and fostering innovation in sustainable business operations. Through active participation in industry initiatives and collaborations, we aim to drive meaningful advancements in ESG across the private equity landscape.

This ESG Policy formalizes our approach, outlining our guiding principles, objectives, and commitments to embedding ESG considerations into our corporate framework. It establishes clear expectations for Keensight Capital and its stakeholders to incorporate sustainability considerations into governance structures and daily operations.

We believe that leading by example is crucial in driving meaningful ESG improvements. Through proactive engagement, best practice sharing, and strategic initiatives, we seek to inspire and enable our stakeholders to enhance their overall performance.

This Policy serves as a structured and pragmatic framework for integrating ESG within Keensight Capital and our investment activities. As ESG considerations evolve with regulatory changes and market expectations, this Policy remains a dynamic tool for continuous improvement.

2. Purpose

Keensight Capital is committed to integrating ESG considerations into its corporate activities. This Policy (“the Policy”) provides a structured framework for incorporating responsible business practices into Keensight’s operations, governance, and stakeholder engagement.

The purpose of this Policy is to establish clear principles for identifying, assessing, and managing ESG-related risks and opportunities within Keensight’s internal operations. It serves as a guide for ensuring alignment with regulatory requirements, industry expectations, and best practices. By incorporating ESG considerations into its corporate framework, Keensight enhances accountability, transparency, and operational efficiency while fostering a culture of continuous improvement.

3. Scope

This Policy applies to Keensight’s internal governance, business operations, and interactions with employees, investors, and external stakeholders. It sets expectations for ESG integration within the firm’s decision-making processes and operational conduct. Keensight encourages ESG awareness across its broader network; however, this Policy applies specifically to its corporate practices and governance⁽²⁾.

General principles:

- **ESG integration in corporate practices** – Keensight embeds ESG considerations into its internal operations and governance, reinforcing accountability, efficiency, and sound risk management.
- **Ethical conduct and corporate responsibility** – Integrity, business ethics, and regulatory compliance are fundamental to Keensight’s corporate culture, ensuring ESG principles are upheld in its day-to-day activities.
- **Resilience and continuous improvement** – Keensight proactively evaluates ESG-related risks and opportunities, adapting its approach to align with evolving standards, regulatory expectations, and stakeholder priorities.
- **Accountability and transparency** – Clear governance structures and transparent communication underpin Keensight’s commitment to responsible business practices and ESG-related initiatives.
- **Stakeholder engagement** – Keensight fosters dialogue with employees, investors, and business partners to promote ESG awareness and alignment within its corporate framework.

4. Key sustainability themes

Governance and business integrity

A robust governance framework that ensures ethical conduct, regulatory compliance, and sound decision-making.

- **Compliance and regulatory oversight**

Implementing policies and procedures to ensure legal and regulatory adherence.

- **Risk management and internal controls**

Maintaining rigorous risk assessment and control mechanisms across all corporate functions.

- **Data protection and cybersecurity**

Upholding robust data security measures and compliance with applicable privacy regulations to protect sensitive information and mitigate cyber risks.

- **Ethical business conduct**

Upholding high standards, including compliance with anti-money laundering (AML) regulations, anti-corruption policies, and other corporate integrity measures.

- **Investor transparency and communication**

Providing investors and relevant stakeholders, with clear and regular updates on ESG initiatives, supported by structured reporting and disclosures.

- **Tax fairness**

Complying with applicable tax laws while adhering to responsible tax practices.

Environmental responsibility

A structured approach to environmental responsibility that supports sustainable business practices and reinforces Keensight's commitment to minimizing its environmental impact.

- **Responsible use of resources**

Managing our resources sustainably to minimize waste and reduce our environmental footprint.

- **Climate action**

Identifying ways to reduce greenhouse gas emissions within our operations and adopting practices that contribute to climate resilience.

- **Internal awareness and engagement**

Encouraging environmental responsibility among employees through education, engagement initiatives, and sustainable workplace practices.

- **Environmental targets**

Setting specific, measurable goals to track progress and enhance accountability in environmental management.

Social commitments

A strong workplace culture that promotes fairness, well-being, and professional growth while reinforcing Keensight's broader social commitments.

- **Diversity and inclusion**

Promoting a culture that values diverse perspectives, fosters inclusivity, and ensures equal opportunities for all employees.

- **Employee well-being**

Supporting a safe, healthy, and balanced work environment through workplace policies, benefits, and wellness initiatives.

- **Employee engagement and feedback**

Establishing structured mechanisms for employee feedback,

engagement, and dialogue to strengthen workplace culture and continuous improvement.

- **Training and upskilling**

Investing in employee development by providing access to training programs, and skills enhancement opportunities.

- **Community engagement**

Encouraging initiatives that contribute to the broader community, supporting philanthropic efforts and responsible corporate citizenship.

5. Implementation and monitoring

Regular monitoring of this Policy will be conducted to validate its implementation and effectiveness. ESG-related objectives will be tracked through key performance indicators.

The ESG Committee, in collaboration with operational teams, will oversee the implementation, reporting, and review of ESG performance to ensure compliance with internal standards and regulatory requirements.

6. Review of the Policy

This Policy shall be reviewed on a periodic basis, at least annually, to ensure its continued relevance and effectiveness.

Amendments may be made in response to regulatory developments, industry best practices, or stakeholder feedback. Any material changes to this Policy shall be approved by the ESG Committee.



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Keensight Capital
128 rue du Faubourg Saint-Honoré
75008 Paris - France
[keensight.com](https://www.keensight.com)