

PRESS RELEASE

aconso strengthens its HR Document Management Software leadership with the acquisition of Centric Germany

Munich, April 2, 2026 – aconso (“the Company”), a leading AI-powered player in HR document management systems, today announces the acquisition of Centric Germany (“Centric”), the German subsidiary of Centric Group. Supported by Keensight Capital (“Keensight”), one of the leading private equity managers dedicated to pan-European Growth Buyout^[1] investments, the acquisition unites Centric’s longstanding SAP^[2] document management system and compliance expertise together with aconso’s vendor agnostic platform.

Centric is a recognized specialist in SAP HCM and SAP SuccessFactors, providing SAP-based HR extensions and tools on the SAP Business Technology Platform. The company supports more than 850 customers worldwide and employs over 60 professionals across Essen and Hamburg.

aconso enables secure, reliable end-to-end document management for organisations regardless of their HCM landscape. Its platform integrates with leading HR systems, including SAP SuccessFactors and Workday, giving HR teams the freedom to modernize document processes on their terms.

By bringing together Centric’s SAP-native HR extensions with aconso’s secure document management platform, customers gain a more comprehensive set of complementary capabilities spanning Centric’s document management system, audit, payroll compliance and master data verification, alongside aconso’s existing feature set. Together, they will support HR teams in managing rising volumes of sensitive data, enable more scalable, integrated and secure document workflows, and strengthen compliance with regulations such as GDPR.

Ulrich Jänicke, CEO of aconso, commented: *“We’re delighted to bring together the expertise of aconso and Centric Germany. This combination deepens our support for document centric HR processes and compliance across multiple HCM environments. Centric will significantly enhance our position within the SAP ecosystem and strengthen our presence in the DACH region.”*

Jens-Peter Hess, Managing Director, Centric Germany added: *“Joining aconso marks an exciting new chapter. We share a strong commitment to quality, data protection and long-term customer partnerships. By combining our SAP based document management and compliance expertise with aconso’s leading platform, we can deliver even greater value to our customers.”*

^[1] **Growth Buyout:** investment in profitable, private companies experiencing strong growth, in minority or majority positions, with or without leverage, using a flexible approach tailored to the needs of individual entrepreneurs, in order to finance organic growth projects, acquisition strategies or provide historic shareholders with liquidity.

^[2] **SAP (Systems, Applications, and Products in Data Processing):** The world’s leading provider of enterprise resource planning (ERP) software, designed to centralize data management and automate core business processes. It integrates departments—such as finance, HR, manufacturing, and supply chain—into a single system for real-time analytics and improved efficiency.

Stanislas de Tinguy, Partner at Keensight Capital, concluded: *“We are proud to support aconso with this strategic acquisition. aconso operates in a growing HR technology market where compliance, automation and data security are critical. This combination strengthens its market position and supports its next phase of growth.”*

Following the acquisition, Jens-Peter Hess and Steven Wernike, Managing Directors at Centric Germany, will assume senior leadership roles within the group.

About aconso

aconso empowers more than 600 HR teams globally to prioritize their company’s most valuable assets - the employees - while creating and managing 1 billion HR documents for more than 6 million employees annually. Founded in 2001, aconso invented the digital personnel file and set new standards for digitizing and automating HR processes, becoming the market and innovation leader for cloud software in HR document management. aconso has offices in Germany, Austria, and Switzerland, and recently launched in the United States with an office in Delaware. aconso partners and integrates with the leading employee management software providers, including Workday, SAP Success Factors and ServiceNow.

www.aconso.com

About Centric Germany

As a specialist in SAP HCM and SAP SuccessFactors, Centric Germany has been focusing on enhancing SAP systems for over ten years. More than 850 companies worldwide rely on solutions from the Centric portfolio, which includes audit and compliance tools, HR document processes, and SAP SuccessFactors consulting. As a Sell, Service, and Build partner, Centric Germany offers some of the most successful products in the SAP Store and is proud to have been recognized by SAP as a “Spotlight+ Apps” partner.

www.centric-hr-solutions.com

About Keensight Capital

Keensight Capital (“Keensight”), one of the leading European Growth Buyout firms, is committed to supporting entrepreneurs as they implement their growth strategies. With over 25 years of experience and more than €8bn of assets under management, Keensight Capital’s team of seasoned professionals leverages their differentiated private equity experience to invest in profitably growing companies generating revenues in the range of €10 million to €400 million. Drawing on its expertise in the Technology and Healthcare sectors, Keensight identifies the best investment opportunities in Europe and works closely with the management teams, providing capital, strategic guidance and operational support. Keensight operates in more than 90 countries across the globe with a presence in Paris, London, Boston, and Singapore.

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